A white sign with red text

Description automatically generated

Kingswinford Knights Football Club

Greenfields open space

Kingswinford community centre

Hight St

DY68AP

Reference: 20231219 – Accessibility and inclusive policy

Date: 19 December 2023

Review Date: 01 December 2024

**Kingswinford Knights Football Club and Development Team Accessibility and Inclusive Policy**

1. **Purpose**

Kingswinford Knights is committed to fostering an inclusive and accessible environment for all participants, ensuring that every individual, regardless of their abilities, backgrounds, or characteristics, can fully participate and enjoy the benefits of our football development program.

1. **Scope**

This policy applies to all players, coaches, volunteers, parents, and stakeholders associated with Kingswinford Knights.

1. **Commitment to Inclusion**

We are committed to promoting diversity and inclusion by providing equal opportunities for all individuals to participate in our football development activities. We strive to create an environment that values and respects the uniqueness of each participant4. Accessibility Considerations

1. **Facilities and Equipment:**

We will ensure that our facilities and equipment are accessible to individuals with diverse abilities. We will regularly assess and address any barriers that may hinder participation in our program.

1. **Communication:**

Information and communications will be provided in accessible formats to accommodate participants with different communication needs.

We will actively seek feedback on our communication methods and make necessary adjustments to enhance accessibility.

1. **Training and Development:**

Coaches and staff will receive training on inclusive practices to better support participants with varying abilities.

Modifications and adaptations will be made to training sessions to accommodate individual needs.

1. **Inclusive Programming.**

**Player Selections**

Player selection will be based on talent, commitment, and dedication, irrespective of physical or cognitive abilities.

Reasonable accommodations will be made to support players with specific needs.

1. **Support Systems:**

We will provide support systems to ensure that every participant has the opportunity to succeed.

Coaches and volunteers will work collaboratively to identify and address individual needs.

1. **Continuous Improvement**

**Feedback Mechanism:**

We encourage open communication and feedback from participants, parents, and stakeholders to identify areas for improvement.

Regular reviews will be conducted to assess the effectiveness of our inclusive policies and practices.

1. **Training and Education:**

We will stay informed about best practices in inclusive sports programming and incorporate relevant training and education for our staff.

1. **Accessibility Coordinator.**

An Accessibility Coordinator will be appointed to oversee the implementation of this policy, address concerns, and ensure continuous improvement in accessibility and inclusivity.

1. **Conclusion**

Kingswinford Knights is dedicated to creating an inclusive and accessible football development program. This policy reflects our commitment to diversity, equity, and the well-being of all participants.

This policy will be reviewed annually and updated as needed to reflect changes in legislation, best practices, and the evolving needs of our community.

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Club Chairman – Nick Aston

Date: 19 December 2023

Review date: 01 December 2024